

KLUJ-TV, Channel 44, Texas EEO PUBLIC FILE REPORT 4-1-07 through 3-31-08

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Station Supervisor	Date Filled: 11/15/07
2. Job Title:	Date Filled:
3. Job Title:	Date Filled:

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Station Supervisor Date Filled: 11/15/07

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
KETH-TV Referred by Employee	Laura Hanks	10902 Wilcrest, Houston, Texas 77099	281-561-5828	Yes
Valleywide Classifieds		1310 S. Commerce, Harlingen, Texas 78550	Fax # 956-683-4213	No
Livingway Family Church	Pastor	3775 Boca Chica Blvd., Brownsville, Texas 78521	Fax # 956-548-2223	No
CEM Catedral De Fe	Pastor	2102 W. Teege, Harlingen, Texas 78550	Fax # 956-428-4922	No
Valley International Christian Center	Pastor	2007 E Expressway 77, San Benito, Texas 78586	Fax # 956-399-5599	No
Faith Pleases God Church	Pastor	45014 W. US 83, Harlingen, Texas 78550	Fax # 956-412-5600	No
Iglesia Camino Del Rey	Pastor	960 FM 802 Brownsville, Texas 78521	Fax # 956-542-5393	No
First Assembly of God	Pastor	2401 N. McColl, McAllen, Texas 78501	Fax # 956-686-7722	No

Church of the Living Word	Pastor	2501 Camino De Verdad, Mercedes, Texas 78570	Fax # 956-565-2694	No
International Worship Center	Pastor	P O Box 252, La Feria, Texas 78559	Fax # 956-797-1204	No
Trinity Worship Center	Pastor	4801 N. Cage Rd. Pharr, Texas 78577	Fax # 956-702-3372	No
Templo De Poder Y Alabanza	Pastor	907 Jay St. San Benito, Texas 78586	Fax # 956-361-0100	No
Christian Fellowship Church	Pastor	P O Box 530158 Harlingen, Texas 78551	Fax # 956-428-1327	No
Centro Cristiano Rey De Reyes	Pastor	2737 Longhorn Trail Pharr, Texas 78577	Fax # 956-702-1050	No
Iglesia Del Pueblo	Pastor	P O Box 220 Mission, Texas 78572	Fax # 956-581-1900	No
New Beginnings Church	Pastor	1217 S. F St. Harlingen, Texas 78550	Fax # 956-425-4071	No

C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year - 8

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources:

Source	Contact Person	Address	Telephone No.	Number Interviewed?
Valleywide Classifieds		1310 S. Commerce, Harlingen, Texas 78550	Fax # 956-683-4213	8
Livingway Family Church	Pastor	3775 Boca Chica Blvd., Brownsville, Texas 78521	Fax # 956-548-2223	0
CEM Catedral De Fe	Pastor	2102 W. Teege, Harlingen, Texas 78550	Fax # 956-428-4922	0
Valley International Christian Center	Pastor	2007 E Expressway 77, San Benito, Texas 78586	Fax # 956-399-5599	0
Faith Pleases God Church	Pastor	45014 W. US 83, Harlingen, Texas 78550	Fax # 956-412-5600	0
Iglesia Camino Del Rey	Pastor	960 FM 802 Brownsville, Texas 78521	Fax # 956-542-5393	0
First Assembly of God	Pastor	2401 N. McColl, McAllen, Texas 78501	Fax # 956-686-7722	0
Church of the Living Word	Pastor	2501 Camino De Verdad, Mercedes, Texas 78570	Fax # 956-565-2694	0
International Worship Center	Pastor	P O Box 252, La Feria, Texas 78559	Fax # 956-797-1204	0
Trinity Worship Center	Pastor	4801 N. Cage Rd. Pharr, Texas 78577	Fax # 956-702-3372	0
Templo De Poder Y Alabanza	Pastor	907 Jay St. San Benito, Texas 78586	Fax # 956-361-0100	0
Christian Fellowship Church	Pastor	P O Box 530158 Harlingen, Texas 78551	Fax #	0

			956-428-1327	
Centro Cristiano Rey De Reyes	Pastor	2737 Longhorn Trail Pharr, Texas 78577	Fax # 956-702-1050	0
Iglesia Del Pueblo	Pastor	P O Box 220 Mission, Texas 78572	Fax # 956-581-1900	0
New Beginnings Church	Pastor	1217 S. F St. Harlingen, Texas 78550	Fax # 956-425-4071	0

E. Outreach Activities

November 15, 2007 Notification letters faxed to co-religionists of intent to notify upon full-time vacant positions.