

## WTCE-TV, Channel 21, Ft. Pierce, FL - EEO PUBLIC FILE REPORT 10-1-06 through 9-30-07

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

### A. Full-Time Vacancies Filled During Past Year

1. Job Title: Station Manager Date Filled: 2/18/07

2. Job Title: Public Affairs Coordinator Date Filled: 2/19/07

### B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Station Manager Date Filled: 2/18/07

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Resurrection Life Family Worship	Pastor Trevor Banks	405 Ixoria Avenue Fort Pierce, FL. 34982	(772) 465-0036	No
Jubilee of Praise Ministry	Bishop Devon Williams	3760 w Oakland Park Blvd Fort Lauderdale, FL 33319	(954) 667-6011	No
Lighthouse International	Pastors Angel & Annett Bracero	650 NW Airoso Blvd Port St Lucie, FL 34983	(772) 336-8228	No
Central Assembly of God	Pastor Buddy Tipton	6767 20 <sup>th</sup> Street Vero Beach, FL. 32966	(772) 562-4505	No
New Life Christian Center	Pastor Ron & Linda McCaskil	5555 St. James Blvd. Port St. Lucie, FL. 34983	(772) 878-8732	No
Voice for Jesus	<First_Name> Pastor Wayne & Monica <Last_Name>	5325 NW 159 <sup>th</sup> Street Miami, FL 33014	(305) 625-3787	No
Truth Revealed Ministries	Pastor Merton & Sebrana Clark	2838 Palm Bay Road NE Palm Bay, FL 32905	(321) 952-5151	No
Bodynetnetwork/ Christ Family Fellowship	Apostle Rick & Liz Kendall	850 NW Federal Hwy Stuart., FL 34994	(772) 403-5889	No
Baptist Berean Church	Pastor David Nelms	8350 Okeechobee Blvd West Palm Beach, FL 33411	(561) 333-4222	No
New Hope Church	Pastor Jerry & Valerie West	4425 71 <sup>st</sup> Street Vero Beach FL 32967	(772) 778-7777	No

New harvest Church	Pastor Chuck & Karen Pelham	370 Holiday Isles Blvd Clewiston, FL 33440	(863) 983-3181	No
Grace Family	Pastor Jeff Steffel	6300 NW Torino Pkwy Port St Lucie FL 34986	(772) 878-2040	No
Christ Family Fellowship	Pastors Gerard Khourie	6501 St James Blvd. Port St Lucie, FL 34945	(772) 344-8701	No
Victory Christian Center	<First_Name> Pastor Curt Owen<Last_Name>	4000 S US #1 Fort Pierce FL 34982	(772) 595-0334<Phone_>	No
Palm Beach Cathedral	Pastor Scrivner Damon	P.O. Box 31234 Palm Beach Gardens, FL. 33420	(561) 622-1700	No
Schripps Treasure Coast	<First_Name> <Last_Name>Clas sified Department	P.O. Box 1796 Stuart, Fl 34995-1796	(772) 692-8960<Phone_>	No
Miracle Prayer Temple	Pastor James Brown	3215 Avenue Q Fort Pierce, Fl 34947	(772)465-4646	No
Ron Kenoly Ministries	Dr. Ron Kenoly	7081 Grand National Drive Orlando, Fl 32819	(772)352-7800	No
Revival Ministries International	Raastor Rodney Brown	3738 River International Drive Tampa, Fl 33610		No
Christian Fellowship Alive	Pastor Baumgardener	3981 Edwards Road Fort Pierce, Fl 34981	(772)466-8100	No
New Testament Faith	Pastor Freckleton	862 SW Glenview Court Port St. Lucie, Fl 34953	(772)336-9999	No
The Crossing	Pastor Bridges	403 Hayes Road Ft. Pierce, Fl 34950		No
Common Ground Ministries	Pastor Todd Smith	600 Atlantic Ave Ft. Pierce, FL 34950		No
Treasure Coast Church	Pastor Franklyn	4050 SW Saona Blvd. Port St. Lucice, Fl, 34953		No
Sunrise Tabernacle	Pastor York	3280 S 25 <sup>th</sup> Street Ft. Pierce, Fl 34951		No
Grace Emmanuel	Pastor Chess	1470 Hoffman Road Port St. Lucie, Fl 34952		No
The Worship Center	Bishop Gerald Green	The Worship Center 10662 S US #1 Port St. Lucie Fl, 34952		No
Word of mouth				Yes

2. Job Title: Public Affairs Coordinator

Date Filled: 2/19/07

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Resurrection Life Family Worship	Pastor Trevor Banks	405 Ixoria Avenue Fort Pierce, FL. 34982	(772) 465-0036	No
Jubilee of Praise Ministry	Bishop Devon Williams	3760 w Oakland Park Blvd Fort Lauderdale, FL 33319	(954) 667-6011	No
Lighthouse International	Pastors Angel & Annett Bracero	650 NW Airoso Blvd Port St Lucie, FL 34983	(772) 336-8228	No
Central Assembly of God	Pastor Buddy Tipton	6767 20 <sup>th</sup> Street Vero Beach, FL. 32966	(772) 562-4505	No

New Life Christian Center	Pastor Ron & Linda McCaskil	5555 St. James Blvd. Port St. Lucie, FL. 34983	(772) 878-8732	No
Voice for Jesus	<First_Name> Pastor Wayne & Monica <Last_Name>	5325 NW 159 <sup>th</sup> Street Miami, FL 33014	(305) 625-3787	No
Truth Revealed Ministries	Pastor Merton & Sebrana Clark	2838 Palm Bay Road NE Palm Bay, FL 32905	(321) 952-5151	No
Bodynetwork/ Christ Family Fellowship	Apostle Rick & Liz Kendall	850 NW Federal Hwy Stuart., FL 34994	(772) 403-5889	No
Baptist Berean Church	Pastor David Nelms	8350 Okeechobee Blvd West Palm Beach, FL 33411	(561) 333-4222	No
New Hope Church	Pastor Jerry & Valerie West	4425 71 <sup>st</sup> Street Vero Beach FL 32967	(772) 778-7777	No
New Harvest Church	Pastor Chuck & Karen Pelham	370 Holiday Isles Blvd Clewiston, FL 33440	(863) 983-3181	No
Grace Family	Pastor Jeff Steffel	6300 NW Torino Pkwy Port St Lucie FL 34986	(772) 878-2040	No
Christ Family Fellowship	Pastors Gerard Khourie	6501 St James Blvd. Port St Lucie, FL 34945	(772) 344-8701	No
Victory Christian Center	<First_Name> Pastor Curt Owen<Last_Name>	4000 S US #1 Fort Pierce FL 34982	(772) 595-0334<Phone_>	No
Palm Beach Cathedral	Pastor Scrivner Damon	P.O. Box 31234 Palm Beach Gardens, FL. 33420	(561) 622-1700	No
Schripps Treasure Coast	<First_Name> <Last_Name>Classified Department	P.O. Box 1796 Stuart, FL 34995-1796	(772) 692-8960<Phone_>	No
Miracle Prayer Temple	Pastor James Brown	3215 Avenue Q Fort Pierce, FL 34947	(772)465-4646	No
Ron Kenoly Ministries	Dr. Ron Kenoly	7081 Grand National Drive Orlando, FL 32819	(772)352-7800	No
Revival Ministries International	Raastor Rodney Brown	3738 River International Drive Tampa, FL 33610		No
Christian Fellowship Alive	Pastor Baumgardener	3981 Edwards Road Fort Pierce, FL 34981	(772)466-8100	No
New Testament Faith	Pastor Freckleton	862 SW Glenview Court Port St. Lucie, FL 34953	(772)336-9999	No
The Crossing	Pastor Bridges	403 Hayes Road Ft. Pierce, FL 34950		No
Common Ground Ministries	Pastor Todd Smith	600 Atlantic Ave Ft. Pierce, FL 34950		No
Treasure Coast Church	Pastor Franklyn	4050 SW Saona Blvd. Port St. Lucie, FL, 34953		No
Sunrise Tabernacle	Pastor York	3280 S 25 <sup>th</sup> Street Ft. Pierce, FL 34951		No
Grace Emmanuel	Pastor Chess	1470 Hoffman Road Port St. Lucie, FL 34952		No
The Worship Center	Bishop Gerald Green	The Worship Center		No

		10662 S US #1 Port St. Lucie Fl, 34952		
WTCE TV21		3601 N. 25 <sup>th</sup> Street Ft. Pierce, Fl. 32958	(772)321-2701	Yes

<b>C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 4</b>				
<b>D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources: 4</b>				
Source	Contact Person	Address	Telephone No.	Number interviewed:
Resurrection Life Family Worship	Pastor Trevor Banks	405 Ixoria Avenue Fort Pierce, FL. 34982	(772) 465-0036	0
Jubilee of Praise Ministry	Bishop Devon Williams	3760 w Oakland Park Blvd Fort Lauderdale, FL 33319	(954) 667-6011	0
Lighthouse International	Pastors Angel & Annett Bracero	650 NW Airoso Blvd Port St Lucie, FL 34983	(772) 336-8228	0
Central Assembly of God	Pastor Buddy Tipton	6767 20 <sup>th</sup> Street Vero Beach, FL. 32966	(772) 562-4505	0
New Life Christian Center	Pastor Ron & Linda McCaskil	5555 St. James Blvd. Port St. Lucie, FL. 34983	(772) 878-8732	0
Voice for Jesus	<First_Name> Pastor Wayne & Monica <Last_Name>	5325 NW 159 <sup>th</sup> Street Miami, FL 33014	(305) 625-3787	0
Truth Revealed Ministries	Pastor Merton & Sebrana Clark	2838 Palm Bay Road NE Palm Bay, FL 32905	(321) 952-5151	0
Bodynetwork/ Christ Family Fellowship	Apostle Rick & Liz Kendall	850 NW Federal Hwy Stuart., FL 34994	(772) 403-5889	0
Baptist Berean Church	Pastor David Nelms	8350 Okeechobee Blvd West Palm Beach, FL 33411	(561) 333-4222	0
New Hope Church	Pastor Jerry & Valerie West	4425 71 <sup>st</sup> Street Vero Beach FL 32967	(772) 778-7777	0
New Harvest Church	Pastor Chuck & Karen Pelham	370 Holiday Isles Blvd Clewiston, FL 33440	(863) 983-3181	0
Grace Family	Pastor Jeff Steffel	6300 NW Torino Pkwy Port St Lucie FL 34986	(772) 878-2040	0
Christ Family Fellowship	Pastors Gerard Khourie	6501 St James Blvd. Port St Lucie, FL 34945	(772) 344-8701	0
Victory Christian Center	<First_Name> Pastor Curt Owen<Last_Name>	4000 S US #1 Fort Pierce FL 34982	(772) 595-0334<Phone_>	0
Palm Beach Cathedral	Pastor Scrivner Damon	P.O. Box 31234 Palm Beach Gardens, FL. 33420	(561) 622-1700	0
Schripps Treasure Coast	<First_Name> <Last_Name>Clas sified Department	P.O. Box 1796 Stuart, FL 34995-1796	(772) 692-8960<Phone_>	0
Miracle Prayer Temple	Pastor James Brown	3215 Avenue Q Fort Pierce, FL 34947	(772)465-4646	0
Ron Kenoly Ministries	Dr. Ron Kenoly	7081 Grand National Drive Orlando, FL 32819	(772)352-7800	0
Revival Ministries International	Raastor Rodney Brown	3738 River International Drive Tampa, FL 33610		0
Christian Fellowship	Pastor	3981 Edwards Road Fort	(772)466-8100	0

Alive	Baumgardener	Pierce, Fl 34981		
WTCE TV21		3601 N. 25 <sup>th</sup> Street Ft Pierce, Fl 34946	(772)489-6833	3
New Testament Faith	Pastor Freckleton	862 SW Glenview Court Port St. Lucie, Fl 34953	(772)336-9999	0
The Crossing	Pastor Bridges	403 Hayes Road Ft. Pierce, Fl 34950		0
Common Ground Ministeries	Pastor Todd Smith	600 Atlantic Ave Ft. Pierce, FL 34950		0
Treasure Coast Church	Pastor Franklyn	4050 SW Saona Blvd. Port St. Lucice, Fl, 34953		0
Sunrise Tabernacle	Pastor York	3280 S 25 <sup>th</sup> Street Ft. Pierce, Fl 34951		0
Grace Emmanuel	Pastor Chess	1470 Hoffman Road Port St. Lucie, Fl 34952		0
The Worship Center	Bishop Gerald Green	The Worship Center 10662 S US #1 Port St. Lucie Fl, 34952		0
Word of Mouth				1

**E. Outreach Activities**

1-22-07 Sent notification letter to co-religionists about Public Affairs position/ Station Manager Position and our intent to notify upon vacant full-time positions.

5-2-07 Sent notification letter to co-religionists about Part Time Employment and our intent to notify upon vacant full-time positions.

8/15/07 Sent notification letter to co-religionists about an Assistant Chief engineer position and our intent to notify upon vacant full-time positions.