

WTCE-TV, Channel 21/DT38, Ft. Pierce, FL - EEO PUBLIC FILE REPORT 10-1-08 through 9-30-09

A station may accumulate the relevant information for the past year (using its internal job vacancy and hiring information) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

Pursuant to the Equal Employment Opportunity rules and regulations of the FCC, and as explained in this station's Equal Employment Opportunity policy: "This ministry is a Christian church and religious organization. This ministry has religious missions throughout the world, ordains ministers, and performs a host of sacerdotal functions. Consequently, hiring and employment decisions are based on religious beliefs and creeds." Within the context of those Christian beliefs and creeds, ministry policy prohibits unlawful discrimination based on race, gender, national origin or ancestry, or physical disability. The ministry has adopted a Statement of Faith, reflected in its Employee Manual, and all directors, officers and employees must be able to subscribe to it, participate in regular prayer gatherings, Bible readings and teachings, and follow station policy, recognizing the need for unity in the spirit as explained in Ephesians 4:1-6: "I therefore, the prisoner of the Lord, beseech you that ye walk worthy of the vocation wherewith ye are called, With all lowliness and meekness, with longsuffering, forbearing one another in love; Endeavoring to keep the unity of the Spirit in the bond of peace. There is one body, and one Spirit, even as ye are called in one hope of your calling; One Lord, one faith, one baptism, One God and Father of all, who is above all, and through all, and in you all."

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Master Control Operator Date Filled: 2/2/09

2.

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title Master Control Operator Date Filled: 2/2/09

Source	Contact Person	Address	Telephone No.	Referred Person Hired?
Resurrection Life Family Worship	Pastor Trevor Banks	405 Ixoria Avenue Fort Pierce, FL. 34982	(772) 465-0036	No
Jubilee of Praise Ministry	Bishop Devon Williams	3760 w Oakland Park Blvd Fort Lauderdale, FL 33319	(954) 667-6011	No
Lighthouse International	Pastors Angel & Annett Bracero	650 NW Airoso Blvd Port St Lucie, FL 34983	(772) 336-8228	No
Central Assembly of God	Pastor Buddy Tipton	6767 20 th Street Vero Beach, FL. 32966	(772) 562-4505	No
New Life Christian Center	Pastor Ron & Linda McCaskil	5555 St. James Blvd. Port St. Lucie, FL. 34983	(772) 878-8732	No
Voice for Jesus	Pastor Wayne & Monica	5325 NW 159 th Street Miami, FL 33014	(305) 625-3787	No
Truth Revealed Ministries	Pastor Merton & Sebrana Clark	2838 Palm Bay Road NE Palm Bay, FL 32905	(321) 952-5151	No
Bodynetwork/ Christ Family Fellowship	Apostle Rick & Liz Kendall	850 NW Federal Hwy Stuart., FL 34994	(772) 403-5889	No
Baptist Berean Church	Pastor David Nelms	8350 Okeechobee Blvd West Palm Beach, FL 33411	(561) 333-4222	No
New Hope Church	Pastor Jerry & Valerie West	4425 71 st Street Vero Beach FL 32967	(772) 778-7777	No
New harvest Church	Pastor Chuck &	370 Holiday Isles Blvd	(863) 983-3181	No

	Karen Pelham	Clewiston, FL 33440		
Grace Family	Pastor Jeff Steffel	6300 NW Torino Pkwy Port St Lucie FL 34986	(772) 878-2040	No
Christ Family Fellowship	Pastors Gerard Khourie	6501 St James Blvd. Port St Lucie, FL 34945	(772) 344-8701	No
Victory Christian Center	Pastor Curt Owen	4000 S US #1 Fort Pierce FL 34982	(772) 595-0334	No
Palm Beach Cathedral	Pastor Scrivner Damon	P.O. Box 31234 Palm Beach Gardens, FL. 33420	(561) 622-1700	No
Schripps Treasure Coast	Classified Department	P.O. Box 1796 Stuart, Fl 34995-1796	(772) 692-8960	No
Miracle Prayer Temple	Pastor James Brown	3215 Avenue Q Fort Pierce, Fl 34947	(772)465-4646	No
Ron Kenoly Ministries	Dr. Ron Kenoly	7081 Grand National Drive Orlando, Fl 32819	(772)352-7800	No
Revival Ministries International	Raastor Rodney Brown	3738 River International Drive Tampa, Fl 33610		No
Christian Fellowship Alive	Pastor Baumgardener	3981 Edwards Road Fort Pierce, Fl 34981	(772)466-8100	No
New Testament Faith	Pastor Freckleton	862 SW Glenview Court Port St. Lucie, Fl 34953	(772)336-9999	No
The Crossing	Pastor Bridges	403 Hayes Road Ft. Pierce, Fl 34950		No
Common Ground Ministries	Pastor Todd Smith	600 Atlantic Ave Ft. Pierce, FL 34950		No
Treasure Coast Church	Pastor Franklyn	4050 SW Saona Blvd. Port St. Lucice, Fl, 34953		No
Sunrise Tabernacle	Pastor York	3280 S 25 th Street Ft. Pierce, Fl 34951		No
Grace Emmanuel	Pastor Chess	1470 Hoffman Road Port St. Lucie, Fl 34952		No
The Worship Center	Bishop Gerald Green	The Worship Center 10662 S US #1 Port St. Lucie Fl, 34952		No
Truth Revealed Ministries	Pastor Merton Clark	2838 Palm Bay Road NE Palm Bay, Fl 32905		No
Christian Harvest Fellowship	Pastor Jeffrey Fulwood	3951 N Haverhill Road West Palm Beach, Fl 33417		No
The Worship Center	Pastor Gerard Green	10662 S US#1 Port St. Lucie, Fl 34954		No
New Bethel Baptist	Pastor James Lofton	911 9 th Street West Palm Beach, Fl 33401		No
Prayer Tower International	Pastor Jimmie Nettles	4800 Oleander Ave. Fort Pierce, Fl 34950		No
New Harvest Church	Pastor Chuck Pelham	370 Holiday Isles Blvd. Clewiston, Fl 33440		No
Grace Family	Pastor Jeff Steffel	6300 NW Torino Parkway Port		No

		St. Lucie, FL 34986		
Word of Mouth				Yes
C. Total Number of Persons Interviewed for all Full-Time Vacancies Filled During the Past Year: 5				
D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources: 5				
Source	Contact Person	Address	Telephone No.	Number interviewed:
Resurrection Life Family Worship	Pastor Trevor Banks	405 Ixoria Avenue Fort Pierce, FL. 34982	(772) 465-0036	0
Jubilee of Praise Ministry	Bishop Devon Williams	3760 w Oakland Park Blvd Fort Lauderdale, FL 33319	(954) 667-6011	0
Lighthouse International	Pastors Angel & Annett Bracero	650 NW Airoso Blvd Port St Lucie, FL 34983	(772) 336-8228	0
Central Assembly of God	Pastor Buddy Tipton	6767 20 th Street Vero Beach, FL. 32966	(772) 562-4505	0
New Life Christian Center	Pastor Ron & Linda McCaskil	5555 St. James Blvd. Port St. Lucie, FL. 34983	(772) 878-8732	0
Voice for Jesus	Pastor Wayne & Monica	5325 NW 159 th Street Miami, FL 33014	(305) 625-3787	0
Truth Revealed Ministries	Pastor Merton & Sebrena Clark	2838 Palm Bay Road NE Palm Bay, FL 32905	(321) 952-5151	0
Bodynetwork/ Christ Family Fellowship	Apostle Rick & Liz Kendall	850 NW Federal Hwy Stuart., FL 34994	(772) 403-5889	0
Baptist Berean Church	Pastor David Nelms	8350 Okeechobee Blvd West Palm Beach, FL 33411	(561) 333-4222	0
New Hope Church	Pastor Jerry & Valerie West	4425 71 st Street Vero Beach FL 32967	(772) 778-7777	0
New Harvest Church	Pastor Chuck & Karen Pelham	370 Holiday Isles Blvd Clewiston, FL 33440	(863) 983-3181	0
Grace Family	Pastor Jeff Steffel	6300 NW Torino Pkwy Port St Lucie FL 34986	(772) 878-2040	0
Christ Family Fellowship	Pastors Gerard Khourie	6501 St James Blvd. Port St Lucie, FL 34945	(772) 344-8701	0
Victory Christian Center	Pastor Curt Owen	4000 S US #1 Fort Pierce FL 34982	(772) 595-0334	0
Palm Beach Cathedral	Pastor Scrivner Damon	P.O. Box 31234 Palm Beach Gardens, FL. 33420	(561) 622-1700	0
Schripps Treasure Coast	Classified Department	P.O. Box 1796 Stuart, FL 34995-1796	(772) 692-8960	0
Miracle Prayer Temple	Pastor James Brown	3215 Avenue Q Fort Pierce, FL 34947	(772)465-4646	0
Ron Kenoly Ministries	Dr. Ron Kenoly	7081 Grand National Drive Orlando, FL 32819	(772)352-7800	0
Revival Ministries International	Raastor Rodney Brown	3738 River International Drive Tampa, FL 33610		0
Christian Fellowship Alive	Pastor Baumgardener	3981 Edwards Road Fort Pierce, FL 34981	(772)466-8100	0

WTCE TV21		3601 N. 25 th Street Ft Pierce, FL 34946	(772)489-6833	3
New Testament Faith	Pastor Freckleton	862 SW Glenview Court Port St. Lucie, FL 34953	(772)336-9999	0
The Crossing	Pastor Bridges	403 Hayes Road Ft. Pierce, FL 34950		0
Common Ground Ministeries	Pastor Todd Smith	600 Atlantic Ave Ft. Pierce, FL 34950		0
Treasure Coast Church	Pastor Franklyn	4050 SW Saona Blvd. Port St. Lucie, FL, 34953		0
Sunrise Tabernacle	Pastor York	3280 S 25 th Street Ft. Pierce, FL 34951		0
Grace Emmanuel	Pastor Chess	1470 Hoffman Road Port St. Lucie, FL 34952		0
The Worship Center	Bishop Gerald Green	The Worship Center 10662 S US #1 Port St. Lucie FL, 34952		0
Truth Revealed Ministries	Pastor Merton Clark	2838 Palm Bay Road NE Palm Bay, FL 32905		0
Christian Harvesters Fellowship	Pastor Jeffrey Fulwood	3951 N Haverhill Road West Palm Beach, FL 33417		0
The Worship Center	Pastor Gerard Green	10662 S US #1 Port St. Lucie, FL 34952		0
New Bethel Baptist	Pastor James Lofton	911 9 th Street West Palm Beach, FL 33401		0
Prayer Tower International	Pastor Jimmie Nettles	4800 Olenader Ave. Fort Pierce, FL 34950		0
New Harvest Church	Pastor Chuck Pelham	370 Holiday Isles Blvd. Clewiston, FL 33440		0
Grace Family	Paastor Jeff Steffel	6300 NW Torino Parkway Port St. Lucie, FL 34986		0
Word of Mouth				2

E. Outreach Activities

1/11/09 Sent notification letter to co-religionists about a Master Control Operator position and our intent to notify upon vacant full-time positions.

6/1/09 Sent notification letter to co-religionists